

Mayor Larson called the regular City Council meeting to order at 6:00 p.m. Present for roll call were Mayor Larson, Council member Glanc, Council member Hilton and Council member Maurer. Council member Boyd was absent. Also present were City Administrator Patrick Rondinelli, Finance and Administration Director Debra Overton, Public Works Director Dennis Erickson, City Resource Director Rick Noll, Police Chief Justin Perry, Community Development Coordinator John Strandberg, Plaindealer reporter Tori Sheets, and fourteen citizens.

APPROVAL OF MINUTES

Mayor Larson asked for any corrections to the minutes of the January 17th Council meeting. Hearing no comments, Mayor Larson stated the minutes stand approved as written.

CITIZENS COMMUNICATION

Councils Response from Citizens Communication, January 17th

Mayor Larson read the responses that were provide in the Council packet.

David Hein

Rivers Edge Motel representative David Hein handed out a list of three items that he wanted Council to be aware of, noting that they are situations not grievances and that he would like the following to be addressed:

1. The dead trees by the river off of 7th Avenue. He noted that the dead trees are located on City property; that the trees are leaning towards his property and pose potential problems; and he is concerned about high winds blowing them down.
2. The water that comes into the Motel lobby after heavy rains. He stated that there is a severe low spot in the valley pan and debris in the curb and gutter which causes rain water to run into the lobby. He said that the Motel is planning on replacing the sidewalk in front of the Hotel and they would like to work with the City to have the valley pan replaced or repaired at the same time.
3. The noise from the Dog Park. He stated that he is not opposed to the Dog Park; that the barking is disruptive to his guests; and that he would like Council to consider changing the hours that the dog park is open from 8:30 a.m. to 9:30 a.m. from June 1st to October 1st.

Mayor Larson asked that the three items be discussed at the staff meeting tomorrow and that staff get back to Council.

Tom Tyler

Parks and Recreation Committee member Tom Tyler asked that staff provide him with the dimensions of the new skate park at Fellin Park so that he can start preparing drawings. Noll said he would provide Tyler with the information.

Jeff Skoloda

Planning Commission Chair Jeff Skoloda asked Council to consider ways in which to get the Ski Hill operational, noting that the Ski Hill is a big asset to the community. He suggested applying drainage mats over the area where water is running down the hill and using the snow that is being collected down the center of Main Street on the hill. He noted that it would be the cleanest snow and six to eight truck loads should provide enough snow. He said the City could hire a CAT to spread the snow and groom it and it could be a coordinated

effort between the City and local volunteers, noting that he has already spoken to several people who are willing to help out. Skoloda said he would be willing to lead this effort.

Mayor Larson said that this item will also be discussed at the staff meeting tomorrow.

Bill Leo

Bill Leo said he is willing to loan his snow mobile and equipment to groom the Ski Hill.

Kat Papenbrock

OCRA Executive Director Kat Papenbrock provided OCRA's year-end review of the Lodging and Occupancy tax results, noting that the fourth quarter of 2016 was the second best on record; overall 2016 was the best on record; the only month that may have been impacted by the pool closure was October; and since 2011 occupancy numbers gone up 30% across the board.

COUNCIL AND COMMITTEE REPORTS

Council Member Glanc

Communities That Care (CTC) Meeting, January 18th

Council member Glanc reported on the January 18th Communities that Care meeting, noting that they met in Ridgway to discuss the CTC grant program and how it works; and reviewed the different groups that are forming to develop diversion programs.

Ouray Ice Park Inc. Ice Festival, January 19th – January 22nd

Council member Glanc reported on the Ouray Ice Festival, noting that the event was a lot of fun and asked OIPI representative Nicole Chehayl if she had anything to add. Chehayl stated that all Festival events and evening events were full; 750 gear cards went out; communication was great; and that overall the number of participants was the same as in previous years. Rondinelli thanked the Ice Park staff, noting that the feedback he has received was very positive.

Council Member Hilton

Beautification Committee Meeting, January 31st

Council member Hilton reported on the January 31st Beautification Committee meeting, noting that the Committee discussed a new design for the entry sign coming into Ouray; a new City logo; and the kids climbing rock at Rotary Park that they are working on with the Parks and Recreation Committee. Mayor Larson stated that a logo change and any changes to the Rotary Park Master Plan would need to have Council approval, and that any changes to the entry sign would also need OCRA and community input.

Expenditures for the Period Ending February 6th

Council member Hilton reported on her review of the expenditures for the period ending February 6th, noting that everything was in order. Overton reported that MartyJo Davis is now working for the City as the new Administrative Accounting Clerk.

Mayor Larson

Outdoor Recreation Study, January 27th

Mayor Larson asked Kat Papenbrock to report on the January 27th Outdoor Recreation Study. Papenbrock noted that a survey was sent out to 132 people and 85 people responded: the responses are the basis of the study for a grant that was received; the meeting on January 27th included the students that are doing the study as well as 42 stakeholders; and the discussion was focused on winter economy in Ouray County. She said that a follow up meeting will be scheduled later in February and that the final report is scheduled for the end of March.

Certificate of Participation Work Session – Robyn Moore, George K. Baum and Associates, February 6th

Mayor Larson reported on the February 6th work session with Robyn Moore of George K. Baum & Associates, noting that there was discussion about what a Certificate of Participation (COP) is and what they are used for. She said a COP is a way for the City to get short term funding to complete the pool project on time while waiting for funds to come in from fundraising efforts, noting that fundraising will continue well beyond the opening of the pool.

Municipal Court Work Session, February 6th

Mayor Larson reported on the February 6th work session with Judge Jackson, City Attorney Carol Viner, Ouray Police Department and staff, noting that there was discussion on how things are going between the municipal court and the City; what is working well; and what things should be monitored.

Review of Treasurer's Report

Mayor Larson referred to the January Treasurer's Report in the Council packet, noting that the Lodging and Occupancy tax was up 4% for the year as compared to 2015.

OTHER

Council member Maurer noted that Region 10 would like a non-elected official to represent the City. Ryan Hein volunteered to represent the City.

ADMINISTRATOR REPORT

Rondinelli said that Ouray County will be hosting the Tri Agency dinner this year on March 23rd.

CONSENT AGENDA

Mayor Larson read the Consent Agenda items. Council member Glanc moved and Council member Hilton seconded the motion to approve the Consent Agenda, as follows:

- Liquor License Renewal Application – Bruce & Cheryl McDaniel – Silver Eagle Saloon
- Special Events Permit Application – Paradox Sports – Got Stump, February 25th
- Re-appointment of Community Development Committee Member – Faith Perry & Nate Disser
- Huckstering Permit Application – Girl Scouts Troop #17122, Cookies on Main Street, February 7th – March 12th

The motion was unanimously approved.

ACTION ITEMS

Resolution No. 1, Authorizing the City to borrow \$47,327.00 to finance the purchase of a new Bobcat Skid Steer

Rondinelli explained that \$2,500 is in the 2017 Budget for a down payment but due to the trade in value of the existing skid steer, the City does not need to provide a down payment. He said that the financing is through Citizens State Bank; there will be no financial impact in the 2017 Budget; and debt service payments will start in 2018 and are spread out over the four major funds. Council member Hilton moved and Council member Glanc seconded the motion to approve Resolution No. 1, Authorizing the City to borrow \$47,327.00 to finance the purchase of a new Bobcat Skid Steer. The motion was unanimously approved.

Resolution No. 2, Adopting Pay Ranges

Mayor Larson explained that the ranges are a result of a compensation study that was done last year; the ranges are based on fair market analysis of the industry; and that the ranges are competitive with what it would cost the City to replace existing staff. Council member Glanc moved and Council member Hilton seconded the motion to approve Resolution No. 2, Adopting Pay Ranges. Rondinelli stated that there are 15 to 20 positions that are below the minimum pay range, noting that this is after the 3% increase that all employees

received in 2016. He said that a three year implementation plan has been created to get those employees to the minimum range, noting that without the three year implementation plan the City would continue to play catch up. The motion was unanimously approved.

Resolution No. 3, Adopting Amended Personnel Regulations

Mayor Larson explained that along with the compensation study the consultant provided recommendations for a compensation policy, noting that the policy addresses cost of living increases; evaluations; and bonuses. Rondinelli stated that the policy also addresses new hires; progress and development of existing employees; compensation based performance and evaluation processes; and establishes a formal program for incentive programs. He said that the draft compensation policy that Council reviewed in late 2016 has been incorporated into the Personnel Regulations. There was regarding staff being required to live within the City and housing allowances. Rondinelli stated that there will be discussion on these topics at a later date. Mayor Larson noted the importance of the evaluation process. Rondinelli said that the City will be implementing a new software program that works with the valuation format of the compensation survey. Council member Hilton moved and Council member Glanc the motion to approve Resolution No. 3, Adopting Amended Personnel Regulations. The motion was unanimously approved.

Loan Arranger Agreement – Robyn Moore, George K. Baum and Associates

Rondinelli explained that the agreement would allow Robyn Moore to begin work for the City on preparing the Request for Proposal for a Certificate of Participation (COP) and will be working closely with staff on all aspects of the process. He that this agreement is only for the services from George K. Baum and Robyn Moore as the loan arranger on behalf of the City and is not for the COP. He said that any recommendations for a COP and the terms of a COP will come before Council. Council member Maurer moved and Council member Hilton seconded the motion to approve Loan Arranger Agreement – Robyn Moore, George K. Baum and Associates. The motion was unanimously approved.

Temporary Community Event Organizer – Tourism Fund, \$5,000

Rondinelli explaining that the City was not allowed to disclose specific information about this event until an official announcement was made on February 4th. He said that Ride the Rockies approached the City about hosting the event in June and City staff consulted with OCRA as a representative of the business community. He said there were concerns about the City's ability to host such a large event because of the Pool Project, timing of the event, as well as time requirements from City staff, OCRA staff and volunteer groups. Rondinelli stated that OCRA does not currently have the staff in place to lead this event as it did the last time Ride the Rockies came to Ouray, noting that because of the Pool Project, City staff is not in a position to lead this event either. He said that City staff worked with OCRA to consider options and it was determined that partnering with the Town of Ridgway and the Ridgway Area Chamber (RAC) was the best solution. He said the request is to provide OCRA with an additional \$5,000 of LOT funds (beyond what was budgeted in 2017 for OCRA) to hire a temporary event organizer to lead the event, noting that RAC will be making a similar request from the Town of Ridgway, not to fund the position, but to cover other costs for the event. Rondinelli stated that the Tourism Fund can support this request as it is estimated to have an ending fund balance of \$45,300. Council member Glanc moved and Council member Maurer the motion to approve Temporary Community Event Organizer – Tourism Fund, \$5,000. The motion was unanimously approved.

DISCUSSION ITEMS

There were no discussion items.

ADJOURNMENT

At 7:35 p.m., Council member Glanc moved and Council member Maurer seconded the motion to adjourn. The motion was unanimously approved.