

**Ouray City Council Special Meeting  
Summarized Minutes  
Wednesday, November 7, 2018 at 9:00am  
Massard Auditorium – Ouray Community Center**

**1. CALL TO ORDER**

Mayor Larson called the meeting to order at 9:06 a.m.

**2. ROLL CALL**

Mayor Pam Larson - Present  
Mayor Pro Tem Glenn Boyd - Present  
Councilor Dawn Glanc – excused  
Councilor Dee Hilton – Present  
Councilor Bette Maurer – Present

Also present were City Administrator Katie Sickles, City Resources Director Rick Noll, Public Works Director Joe Coleman, Police Chief Justin Perry, Community Development Coordinator Chris Hawkins, Finance and Administration Director Melissa Drake, and City Attorney Carol Viner

**3. THE PLEDGE OF ALLEGIANCE WAS RECITED**

**4. APPROVAL OF AGENDA – Move or remove items or address conflict of interest**

Mayor Pro Tem Boyd made a motion to approve the agenda. Councilor Hilton seconded the motion and it was approved on unanimous vote.

**5. CITY STATUS – Public Outreach, Communication, Explanation, and Engagement**

The Council discussed improving communication with citizens.

**6. MARIJUANA SALES WITHIN THE CITY OF OURAY REQUEST**

The Council discussed the 2014 Election, where the Marijuana issue failed but a Marijuana Tax passed.

**7. SNOW REMOVAL REQUEST**

Councilor Hilton made a request to pile snow in the middle of Main Street instead of in front of businesses. Public Works Director Joe Coleman stated that CDOT would not allow that.

## 8. 2019 DRAFT BUDGET

- a. **Employee Health Insurance and Salary Implementation Plan** – Administrator Katie Sickles discussed health insurance costs for the City and Employees.

Councilor Hilton made a motion to approve the health insurance cost structure as presented. Councilor Maurer seconded the motion and it passed on unanimous vote.

Sickles stated that the draft 2019 Salary Plan presented here includes 3% COLA and moving each employee to the minimum of each position's range. Council discussed strategies and costs surrounding salary increases.

b. **Donations to Organizations**

The Council discussed the following items and noted if each should be included in the budget:

- i. EcoAction Partners' request for \$1,500 – do not include
- ii. Ouray County Food Pantry request for \$1,000 – do not include
- iii. Community Options request for \$1,000 – do not include
- iv. Uncompahgre Volunteer Legal Aid – do not include
- v. The Mental Health Center request for \$516 – include
- vi. Ouray County Housing AC – do not include
- vii. Visitor Center Building should go under maintenance
- viii. Upper Uncompahgre Basin Water Supply Enhancement Project – do not include
- ix. Ouray School District Ads - include
- x. Other - none

c. **General Fund**

The Council discussed portions of the General Fund budget and Administrator Sickles made modifications as directed.

The Council scheduled another Special Meeting for November 12 at 5pm.

Council discussed Water and Sewer Rates and the LOT Ballot Measure which passed in the election yesterday with Attorney Viner and Administrator Sickles.

- i. Police Department - postponed
- ii. Fire Department - postponed
- iii. Public Works Department - postponed
- iv. Community Center - postponed
- v. Other Parks - postponed
- vi. Ski Tow - postponed

d. **Water Fund** - postponed

e. **Sewer Fund** - postponed

f. **Refuse/Recycle Fund**

Bear Proof Containers – there are still issues around the requirements of these containers. Council directed staff to have containers delivered to all residences and work with citizens who

do not want them (due to already having bear proof containers or storing their trash inside until trash pickup morning) and Waste Management.

**g. Utility Capital Improvement Fund** – postponed

**h. Capital Improvement Fund**

**The Council briefly discussed the following items with Administrator Sickles and citizens:**

- i. CSB Public Restrooms
- ii. Share Point Document Management System
- iii. Police Tahoe
- iv. Spillman Police Software
- v. Public Works Sander
- vi. San Juan Room Insulate the Room and Replace the Ceiling
- vii. Ice Rink
- viii. Community Center Improvement
- ix. Variable Message Sign and MUDTC Cones/Barriers
- x. City Hall Improvement Interior/Exterior
- xi. Sound System
- xii. City Hall update Doors and Carpet
- xiii. Visitor Center Support

- i. **Parks Fund** - postponed
- j. **Pool Renovation Fund** - postponed
- k. **Beautification Fund** - postponed
- l. **Tourism Fund** - postponed
- m. **Conservation Trust Fund** - postponed
- n. **Firemen's Pension Fund** - postponed

**9. GEOTHERMAL RESOURCES AND RESPONSIBLE JOB DESCRIPTION** – postponed

**10. ORDINANCE 9 – WATER, SEWER, AND REFUSE/RECYCLE RATES – 1<sup>ST</sup> READING**

Councilor Maurer made a motion to approve Ordinance 9, 2018. Mayor Pro Tem Boyd seconded the motion. The Council discussed the ordinance with Administrator Sickles. The motion passed on unanimous vote.

**11. EXECUTIVE SESSION: MINERAL FARMS** – postponed

**12. SITE VISIT- PINE CREST ROCK SLIDE AREA**

Mayor Pro Tem Boyd and Police Chief Perry showed photos and drone video of the rock fall area and gave an overview of the event.

The Council, joined by some members of the Planning Commission and citizens, then visited the area.

**13. ADJOURNMENT**

At 12:49pm, Mayor Pro Tem Boyd made a motion to adjourn the meeting. Councilor Hilton seconded the motion and it was approved on unanimous vote.

Pamela J. Larson 12-3-18  
Pamela J. Larson, Mayor Date

ATTEST:  
Melissa M. Drake  
Melissa M. Drake, City Clerk